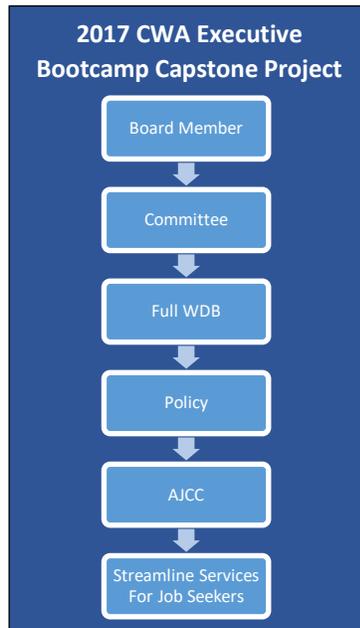


LOS ANGELES COUNTY WORKFORCE DEVELOPMENT BOARD

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BOARD MEMBER ENGAGEMENT



BACKGROUND

The Los Angeles County Workforce Development Board is comprised of 21 members, with a majority from the business sector, as required by WIOA. 2017 kept the WDB extremely busy with the development of the PHASE II MOU, approval of the Regional and Local Plans and the creation of two standing committees.

CHALLENGES

1. **Change in Membership and Vacancies:** The Board of Supervisors has made changes in the appointments of the members who were initially appointed in late 2015, which has created vacancies. Unexpected personal circumstances have also created vacancies.
2. **Time:** The WDB has been focused on Phase II MOU, Regional and Local Plans and the creation of standing committees. Time must be created to step back and develop a big picture strategy to better understand members' engagement and involvement in policy-making for the Los Angeles County Workforce Development, Aging and Community Services. Use the Local and Regional Plans to guide the policy-making.



SOLUTIONS

1. Meet with every board member to query their interest and goals as WDB members.
2. Communicate with board members between meetings; responsiveness to any requests.
3. Organized a retreat for October where strategic discussions will take place, facilitated by the author of the Regional Plan, to guide policy making at the committee, workgroup levels and ultimately to the WDB at large. Involving board members in the planning of the retreat.
4. Collaborate and learn from other WDB's in the Los Angeles basin and across the state, in order to learn about best practices and how their boards operate.
5. Engage board members at all workforce conferences, provide relevant information for optimum participation at CWA and NAWB-related networking opportunities.
6. Involving board members with initiatives led by the CLEO.