

Corrections-Workforce Partnership & Prison to Employment Initiative

California Workforce Development Board



CW
DB

Introductions / Agenda

- Introductions
- Today's Objectives
 - Workforce Corrections Resources
 - Corrections-Workforce Partnership
 - Prison to Employment Initiative
 - Engagement
 - Questions



Corrections Workforce Resources

- Workforce Innovation and Opportunity Act (WIOA) Title I
 - \$400M-\$500M for California (Title I)
 - Most funds spent at the local level
 - 45 Local Workforce Development Boards, 200+ job centers
- CDCR – Division of Rehabilitative Programs
 - \$500M, with approximately \$150M spend post release
- CALPIA
 - In-Prison Programs, including Pre-Apprenticeship Construction
- Other relevant programs
 - \$6-9 Billion Total
 - K-12 CTE, Community Colleges, Apprenticeships, Employment Training Panel, Welfare-to-work, SNAP-E&T, Vocational Rehabilitation, EDD Job Services, Adult Basic Education



Corrections-Workforce Partnership

Purpose

- To reduce recidivism and achieve the policy objectives of the state workforce plan through local and/or regional partnerships that seek to improve the labor market outcomes of formerly incarcerated and other justice-involved individuals

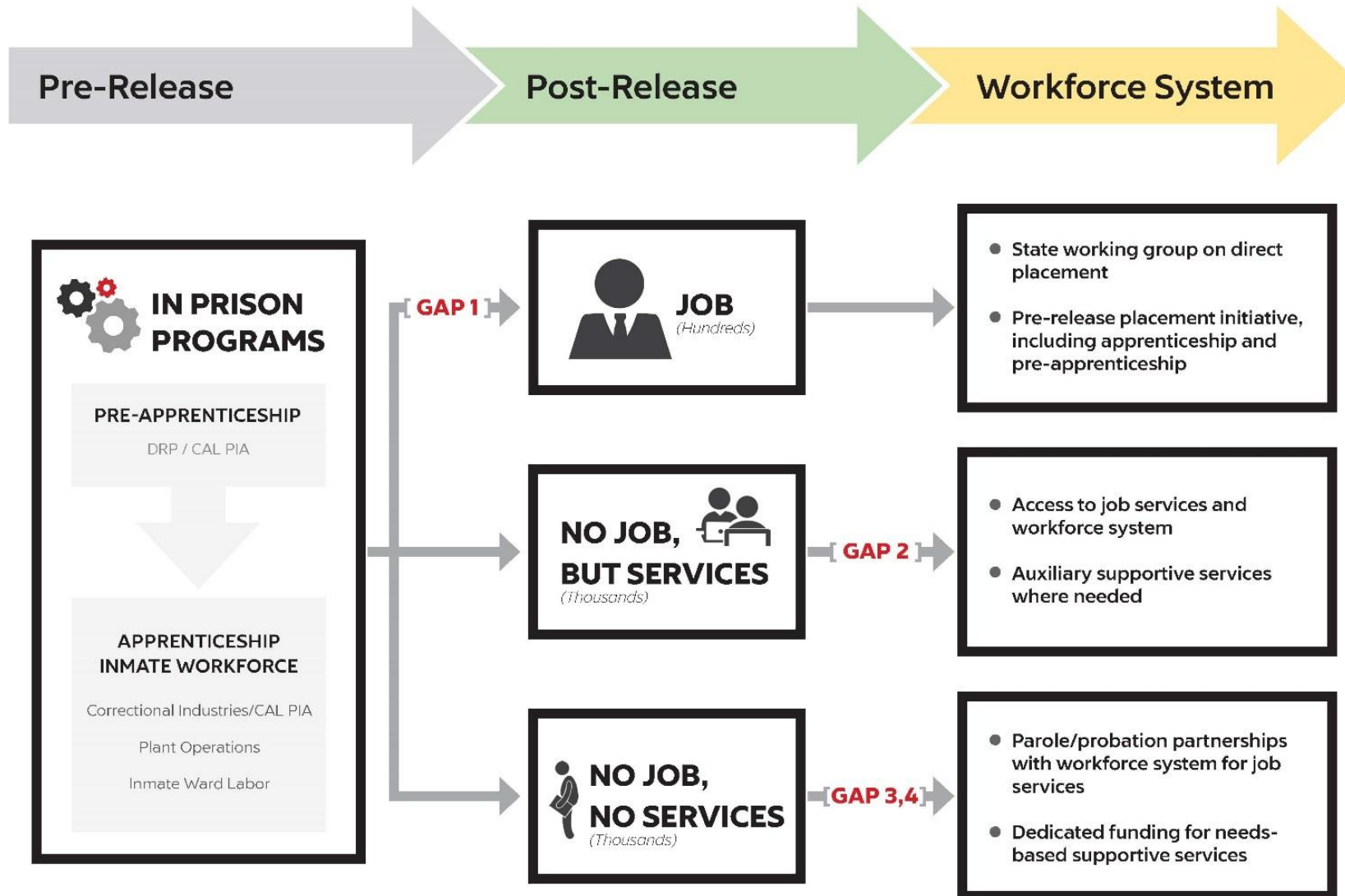
Assumptions

- Job placement depends on marketable skills
- Regional variation in labor markets, recidivism rates, and number of parolees requires flexibility for local governments to develop appropriate remedies (principle of subsidiarity)
- High needs populations require many different services and coordination across programs

State Agencies and Partners Involved:

- California Department of Corrections and Rehabilitation (CDCR)
- California Workforce Development Board (CWDB)
- California Prison Industry Authority (CalPIA)
- California Workforce Association (CWA)

Post-Release Service Gaps



Prison to Employment Initiative

- Policy Objective: Help formerly incarcerated and justice-involved population get and retain jobs, lowering the recidivism rate
- Workforce Objective: Revise the State Workforce Plan to include CDCR and other stakeholders *and* operationalize coordinated service delivery
- Governor's BCP for **\$37 million** from GF

Proposed Funding Schedule

	2018-19	2019-20	2020-21
Regional Planning Grants	\$1.75m		
Implementation and Direct Services Grants	\$6m	\$8m	
Needs-Based Supportive Services	\$8m	\$12m	
Program Evaluation and Assessment			\$1m
New Funds Needed for Prison to Employment Initiative	\$16m	\$20m	\$1m

Initiative Timeline Overview

2017-2018

Launch Statewide Prison to Employment Initiative

- State partnership agreement between corrections and workforce systems included in WIOA Plan
- Direct job placement workgroups (LWDA, CDCR, CalPIA, DGS, CWDB, GovOps, CalHR, DIR)
 - Construction
 - Civil Service
- \$7.8 million in ongoing currently-budgeted grant work
- \$37 million BCP for Prison to Employment Initiative

2018-2019

Continue State Level Efforts, Initiate Regional Partnerships, Early Grants

- Regional Plans to Integrate Reentry and Workforce Services with \$1.75m for 14 planning grants
- \$6 million in early regional implementation program grants
- \$8 million in needs-based supportive services grants to individuals in high need regions

2019-2020

Full Implementation of Regional Partnerships, Remaining Grants

- \$8 million in regional implementation program grants
- \$12 million in needs-based supportive services grants

2020-2021

Grant Evaluation



Governor's Prison to Employment Initiative Proposal is being considered by the Legislature

Hon. Phil Ting, Chair
Assembly Budget Committee
State Capitol Building
Sacramento, CA 95814

Hon. Ricardo Holly Mitchell, Chair
Senate Budget Committee
State Capitol Building
Sacramento, CA 95814

Framing the Upcoming Work

- Innovation and Partnerships – this is new, and difficult, and we want regional plans and grants to be innovative
- State Board is going to provide some general direction, but allowing RPUs and partners flexibility
- Build and expand on current partnerships – don't reinvent the wheel, but scale up and grow what works
- Don't be afraid to innovate. This needs to be data and outcome driven, but try not to focus on just high numbers.
 - State GF Dollars
 - Want to learn from mistakes

Regional Planning Units (RPUs) convene relevant stakeholders

RPUs will be required to convene relevant stakeholders:

- Local Boards and regional workforce partners, including core program partners AEBG consortia, and regional Community College Consortia
- CDCR – DAPO and Division of Rehabilitative Programs
- County Probation who elect to participate
- CBOs who elect to participate
- Public and private employers who have labor shortages and who have expressed a history or an interest in employing formerly incarcerated and other justice involved individuals

Regional Planning Units (RPUs) convene relevant stakeholders (cont.)

- Draft RLPG was issued by the State Board in Early May
 - Full section on community engagement generally
 - Detailed requirements for Corrections Workforce Partnership
- 30 Public Comment Period
- Final RLPG expected July 1
- Each RPU will submit **one plan** on how to coordinate service delivery
- Each RPU will receive **one grant**, need to coordinate
- Planning Grant IN (Forthcoming)

Partnership 2.0 Meetings

- 17 meetings around the State to:
 - Introduce Governor's \$37 million Budget request
 - Identify Successful Strategies
 - Discuss:
 - Supply side – Services and Partnerships
 - Demand side – Regional Labor Markets



Partnership 2.0 Meetings

MAY

- Northern LA – 5/8
- Ventura – 5/9
- Humboldt – 5/15
- Mother Lode – 5/22
- Southeast LA – 5/24
- North State – 5/29
- Capitol – 5/30
- Central Valley North – 5/31

JUNE

- East Bay Area – 6/6
- West and South Bay Area – 6/7
- Inland Empire – 6/12
- Orange County – 6/13
- Southern Border – 6/14
- Central Los Angeles – 6/19
- Central Coast – 6/21
- Central Valley South – 6/26
- North Bay Area – 6/28



Resources

- Field Specialist available to assist
- Tell us what your needs are in developing plans
- [Interactive Resource Map](#) on our webpage – need feedback on partners who you may work with who may not be listed
- Best Practices, White Paper
- Asset Map

Engagement

- Visit the CWDB webpage: <https://cwdb.ca.gov/workforce-corrections-partnership/>
 - Corrections Workforce Partnership Agreement
 - Interactive Resource Map – provide us with feedback
- Support the Governor’s Prison to Employment Initiative BCP by contacting your local legislators and both budget committees
- We’re hiring!
 - Research Analyst (RA) Position on Corrections Team

Questions / Discussion

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Contact Information

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