



# Career Pathways 180

← THE SOUTH BAY BUSINESS AND CAREER CENTER'S REENTRY EMPLOYMENT PROGRAM

## A STRATEGIC APPROACH TO SERVING ADULTS ON PAROLE

SOUTH BAY WORKFORCE INVESTMENT BOARD

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# PRESENTERS

- Vincent Thompson, Parole Administrator, California Department of Corrections and Rehabilitation
- Robert Chavez, Operations Manager, South Bay Workforce Investment Board
- Carla Cortez, Program Manager, South Bay One-Stop Business & Career Centers
- Mary Weaver, Executive Director, Friends Outside in Los Angeles County
- Paul Guzman, Executive Director, New Opportunities Organization



# OVERVIEW

- History of SBWIB's Career Pathway 180 Parole Academy
- Partner Roles
  - California Department of Corrections and Rehabilitation – Division of Adult Parole Operations, Los Angeles Central Parole District
  - South Bay One Stop Business and Career Centers - Inglewood
  - Friends Outside in Los Angeles County (FOLA)
  - New Opportunities Organization
- Success Stories and Testimonials
- Q & A
- Contact Information

# HISTORY

- Formal Meeting Between CDCR Division of Parole Operations and City of Inglewood's Mayor James T. Butts Jr. to discuss specialized programs for males and females on parole
- SBWIB Executive Director Jan Vogel directs South Bay One-Stop Business & Career Centers-Inglewood to meet with CDCR Division of Parole Operations.
- In partnership with Los Angeles Central Parole District , SB One Stops introduces Career Pathways 180 as the South Bay One Stop Business and Career Center's reentry program
- In a formal collaboration led by the SBWIB, the first Job Preparation Academy is launched in collaboration with CDCR, South Bay One-Stop Business & Career Centers-Inglewood, Friends Outside in Los Angeles County and New Opportunities Organization to assist the formerly incarcerated to secure pathways towards permanent employment.





# CALIFORNIA DEPARTMENT OF CORRECTIONS

- Career Pathway 180 Parole Academy planning and development
- Outreach, recruitment, screening, and referral of eligible parolees
- Daily support and supervision during the Career Pathway 180 Parole Academy week
- Resource sharing and resource development for support services for participants attending the Career Pathway 180 Parole Academy
- Support from their existing networks including motivational speakers and CDCR leadership
- Planning and coordination of the Graduation and Hiring Event
- Coordination with SB One-Stop Inglewood program staff for continued Co-case management and follow-up services for participants attending the academy
- Ongoing community engagement events for targeted groups including families, female offenders, and lifers.





## SOUTH BAY ONE-STOP BUSINESS & CAREER CENTERS-INGLEWOOD

- Event coordination including leveraging program resources to reach desired objectives
- Career Pathway 180 Parole Academy Orientation
- AJCC Registration and program co-enrollment
- Program staff work closely with 25-40 pre-selected men and women on parole during a week-long Job Preparation Academy consisting of job readiness workshops, resume preparation, motivational speakers, labor market information, community resources, and job search and career pathway strategies
- Throughout the week, AJCC program staff work with the group to identify career objectives and develop career pathway plans to strategically match each client with employers from high-growth industry during the concluding hiring event
- Materials covered during the week are part of the South Bay Workforce Investment Board's signature job readiness curriculum, Blueprint for Workplace Success, and places an emphasis on self-discovery, communication skills, and decision making methods.
- Vocational Training, Paid Work Experience, Apprenticeships, On-the-Job Training and direct placement
- Support Services and referral to appropriate resources as needed

# CAREER PATHWAY I 80 PAROLE ACADEMY SCHEDULE



## Career Pathways I 80

THE SOUTH BAY BUSINESS AND CAREER CENTER'S REENTRY EMPLOYMENT PROGRAM

	Monday – 10/16	Tuesday – 10/17	Wednesday – 10/18	Thursday – 10/19	Friday – 10/20
9:00	Welcome and Opening	Overview and Recap	Overview and Recap	Overview and Recap	Graduation And Mini Job Fair
9:30	<b>Self-Discovery</b> Deciding What You Want Success, Oh Yes!	<b>Parole 2 Payroll (FOIA)</b> Laws governing employment	<b>Choosing the right training provider</b>	<b>Getting Hired</b> Workplace Issues Paperwork Finances	
10:00	True Colors – Career Assessment Identifying transferable skills Identifying Employability Skills	<b>Community Resource - Los Angeles County Child Support Services</b>	<b>Contacting Employers</b> How to reach out to employers and stand out as a job candidate	<b>Keeping Your Job</b> Most Common Reasons for Being Fired Conflict Resolution Decision Making Methods	
11:00	<b>Realities of the Job Market</b> Interactive Materials Industry Sectors Labor Market Information	<b>Career Pathway Exploration</b> Learn how to navigate an industry, identify an occupation and earn credentials necessary to advance.			
12:00	LUNCH	LUNCH	LUNCH	LUNCH	
1:00	<b>Managing Your Time Effectively</b> Time saving tips and techniques Keeping track of your personal hours Keeping track of your work hours Setting goals	<b>Preparing a Resume</b> Learning why a resume is important, how to create one and the best way to submit it	<b>Preparing for the Job Interview</b> Interviewing Tips Interview Role Plays	<b>Financial Literacy Workshop Wells Fargo Bank</b>	
2:00	<b>Using Effective Communication</b> Listening, Nonverbal Communication, language etiquette, using appropriate language	<b>Community Resource WIOA Programs and Services</b>	<b>Construction &amp; Utilities Pathway Program (CUPP)</b>	<b>Dolphin Trucking School</b>	
3:00	<b>A-Technical College</b>		<b>Career Expansions</b>	<b>Evaluation and Feedback</b>	

# GRADUATION & HIRING EVENT

- Graduation event recognizes each parolee's achievement and parolees are encouraged to invite their support system, family and friends to celebrate their accomplishments
- Recognizes the change in culture between the parolee, Los Angeles Central Parole District and the community
- Culminates in a hiring event where the graduates attend a hiring event held on site with 15-20 employers that are present to conduct interviews on the spot
- To date - close to 70% of the graduates are working with a high percentage retaining employment





# TESTIMONIALS



# TESTIMONIALS AND SUCCESS STORIES



“I enjoyed the delivery of the motivational and encouraging information. The way we were treated by the staff , in my opinion is what’s missing from society”

-Elton L Williams



“Thank you for making me feel human again. I am so grateful for your professionalism and dedication . I want to come back here one day and give back to others like me.”

– David Nusbaum



People tell me that I finally made it and that I should be proud because I did it all by myself, but I was never alone. I did this with the help of people in my life like the staff at Inglewood One Stop and their support. Never give up is what I tell myself” -Louis Ortega



“The instructors were great and much needed for female offenders “

-Sharon Hatcher



## FRIENDS OUTSIDE OF LOS ANGELES COUNTY

- Brief History and Overview of Services
- Role and importance of FOLA in AJCC reentry programs
- Overview of FOLA's Parole 2 Payroll (P2P) Program and role in Career Pathway 180 Parole Academy



# NEW OPPORTUNITIES ORGANIZATION

- Brief Overview of Services
- Role and importance of New Opportunities Organization in South Bay One-Stop Business & Career Centers-Inglewood
- Overview of New Opportunities Organization Mental Health Workshop and role in Career Pathway 180 Parole Academy

## BEST PRACTICES/PROMISING PRACTICES

- Consistent and Continued Partnership Meetings-Relationship Building
- Resource and Funding Development Partnership
- Joint Partnership Solicitation
- Referral System
- Cohort Based Model
- Braiding and leveraging of funding for training funds and support services

# Q&A



# CONTACT INFORMATION

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- Carla Cortez - SB One-Stops Business & Career Centers [ccortez@sbwib.org](mailto:ccortez@sbwib.org)
- Mary Weaver - Friends Outside of Los Angeles County [mweaver@friendsoutsidela.org](mailto:mweaver@friendsoutsidela.org)
- Paul Guzman - New Opportunities Organization [pguzman@newoppps.org](mailto:pguzman@newoppps.org)