



November 19th, 2020

President-Elect Joe Biden
Transition Team Offices
Wilmington, DE

RE: The California Workforce Association endorses State Labor Secretary Julie Su for US Secretary of Labor

Dear President-Elect Biden:

On behalf of the California Workforce Association (CWA), the association representing California's 45 Local Workforce Development Boards, (LWDBs) we respectfully urge you to appoint California's Secretary of Labor Julie Su as the Secretary of Labor in your new cabinet, as someone who is capable, prepared and needed to fulfill that role.

It is now more important than ever that the Department of Labor is led by a Secretary who is ready on day one to tackle not only the COVID-19 related economic recession that is reshaping our labor market, but also address how changes in technology and the nature of work are increasing labor market stratification and leaving too many of our fellow Americans behind. The pandemic has further highlighted equity and access issues for minority workers, which is an issue that the next Secretary of Labor cannot ignore.

Secretary Su has a proven track record showing she is the leader for this moment. Her career has been devoted to workers and working families and she has always strived to serve the most vulnerable in our communities. Secretary Su has a storied career as civil rights lawyer at the forefront of protecting workers including our Nation's most vulnerable such as exploited garment workers. She has achieved groundbreaking precedent that expands the scope of employment responsibility for employers and is nationally recognized for her expertise in workers' rights and advancing justice for underprivileged communities.

In her role as California's Labor Commissioner, Secretary Su continued her distinguished legal career expanding protections for workers and increasing enforcement activity, expanding awareness for low-wage workers and their employers to help them understand their rights and protect those speaking up about labor law violations.

In her current role leading California's Labor and Workforce Development Agency, Secretary Su has displayed the vision and ability to initiate a pro-worker agenda at the outset of the incoming Biden Administration. Her efforts have led to California improving access to training, promoting high-road careers, eliminating barriers to employment, and creating a level playing field for employers to be successful and prosperous in our state.

During this pandemic, Secretary Su has supported our frontline healthcare workers, first responders, businesses, and families in California, and understands the need to put coordinated federal resources towards providing businesses with talent to begin the recovery and individuals the opportunity to reconnect to jobs safely.

There is a pressing need to have a Department of Labor immediately ready to propel the United States' workers and businesses through this current crisis. Secretary Su's vision and experience will work to

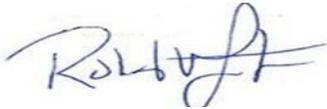
strengthen America's workforce by reinvesting in it, just as she has done in California, the world's fifth largest economy. We believe Julie Su is the best candidate to shepherd our Nation's economic recovery to fruition while protecting our workers and families, closing equity gaps and addressing access to education and training in order to build America's workforce and communities back better than ever before.

On behalf of California's Local Workforce Development Boards and our State Association, we humbly request you consider the candidacy of Julie Su for United States Secretary of Labor.

Thank you for your consideration in this matter.

A handwritten signature in blue ink, appearing to read "Michael Cross".

Michael Cross
Chair,
California Workforce Association

A handwritten signature in blue ink, appearing to read "Bob Lanter".

Bob Lanter,
Executive Director
California Workforce Association