

CALIFORNIA REGISTERED APPRENTICESHIP HIGHLIGHTS



2015

The state launched the California Apprenticeship Initiative (CAI) to diversify apprenticeship occupations and apprentice demographics. Since 2016, the CAI has invested more than \$70 million in proposition 98 funds to create grants to community colleges, secondary school agencies (such as school districts), and their partners to establish new Registered Apprenticeship and pre-apprenticeship programs.

➤ The Foundation for California Community Colleges's workforce development department supports the creation of apprenticeship opportunities through its involvement with the CAI, a grant opportunity offered by the CCCCO to support the creation of new apprenticeships and pre-apprenticeship training programs. The Foundation provides technical assistance to over 100 CAI funded projects and 20 sectors through capacity building to increase student and employer engagement and foster a shared community of practice for planning and implementing apprenticeship programming.

2017

The Division of Apprenticeship Standards (DAS) created the Interagency Advisory Committee on Apprenticeship (IACA). The new IACA focuses on increasing the number of registered apprenticeship programs in non-building trades and non-firefighting industries, providing guidance and input on apprenticeship programs in emerging sectors. IACA members come from Labor & Workforce Development Agency departments, the Community Colleges Chancellor's Office, and Department of Education, as well as from non-building trades industry and labor representatives. These apprenticeship programs would have to meet similar minimum standards for training and on-the-job instruction as in the construction trades, yet assessment metrics would be adaptable based on industry type.

2018

Governor Gavin Newsom set an ambitious goal of reaching 500,000 registered apprentices in California by 2029, calling for an economy that offers an upward path to everyone. The target require contributions from Californians across the state to develop and scale equitable, resourced, and resilient apprenticeship programs in strategic industry sectors.

➤ The 2018-19 Omnibus Education Trailer Bill eliminated the cumbersome separate enrollment status of student apprentices in community colleges and increases the available funding for their classroom training. This allows community colleges to integrate apprentices fully into the complete curriculum of courses, putting them right on par with their other students. It removes a significant complication in expanding apprenticeship programs through the community college system.

➤ The Irvine Foundation awarded funding to the Foundation for California Community Colleges to support apprenticeship readiness and expansion throughout California community colleges.



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2018 (cont.) The Apprenticeship Expansion Project was created, focused on expanding the knowledge and network of practitioners interested in learning, creating, and expanding apprenticeships in the state by:

- o Enhancing cross-sector understanding and coordination among statewide and regional partners, including workforce, education, and community organizations.
- o Increasing capacity of new, expanding, and innovative apprenticeship programs (pre-apprenticeship, enhanced on-the-job training, and registered apprenticeships) to access funding and plan for sustainability.
- o Developing new resources to incorporate sustainability in program planning and disseminate effective sustainability practices to the broader community of apprenticeship stakeholders.

2019 CWA along with 80 other organizations applied to receive funding through the Partnership to Advance Youth Apprenticeship (PAYA) initiative which is part of the New America organization. While not ultimately funded, California's application did make the finals in terms of consideration. High priority outcomes included: (a) developing a framework and infrastructure to support and link regional designs. Including understanding how statewide actors can support regional priorities by setting some shared design parameters (baseline standards) and making state systems more user-friendly; (b) identifying policy opportunities at the state and federal level and promoting state policies and legislation that support youth apprenticeship; (c) developing outreach assets to promote youth apprenticeship as a high-status and cost-effective path to career; (d) leveraging the Foundation's Career Catalyst employer of record service and Launch Path to support employer engagement and mitigate risk for business partners; (e) relationship building, and norms and structures for working together; (f) and aligning with Governor Gavin Newsom's vision for modernizing skill upgrading methods to prepare for the future of work - with apprenticeship as a powerful mechanism for doing so.

2022 The Department of Industrial Relations and the Division of Apprenticeship Standards (DAS) awarded over \$7 million in grants to Workforce Development Boards and Apprenticeship Program Sponsors to develop new apprenticeship programs or expand on existing apprenticeship programs that work to create opportunities for underserved communities. CWA was awarded a \$1 million Community Project Grant (formerly known as an earmark grant) from Congress. The California Youth Apprenticeship initiative is focused on broadening and institutionalizing youth apprenticeship models across the state. There has been a surge of local and regional interest in modernizing apprenticeships in California over the last 2 years, but there is not yet enough infrastructure coordination to connect local initiatives up with each other and with the state. CYAI's will work to set up statewide infrastructure, establish design parameters (baseline standards) for youth apprenticeship programs that regions can build on, produce shared guidance materials and communications assets for regional partners, and develop supportive legislation and policies - while also strengthening the connection between the regional partners that are already launching initiatives through a community of practice.

➤ The 2022-23 State Budget includes \$165 million from the General Fund over three years to establish the Office of the California Youth Apprenticeship Program to develop new, or expand on existing apprenticeship programs for 16-24 year-olds who are unhoused, in the welfare, or juvenile justice system or otherwise facing barriers to labor market participation.

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