



Why We Ask About Your Race and Ethnicity

Equity in Services

We are dedicating ourselves to creating equitable programs that serve our diverse community. To do this, we need to evaluate where inequities exist in our program outcomes and when there are service gaps. **We will use your race and ethnicity data to analyze outcomes, to allocate resources, and to look for cultural outreach opportunities.**

Inclusive Spaces

As public servants, we are committed to serving Sonoma County's entire community. That is why we are working to cultivate a space that is inclusive and where the community feels safe. To better understand the diverse make-up of the community we serve, **we will use race and ethnicity data to provide culturally responsive approaches to signage, training options, and the design of our office.**

Cultural Competency Commitment

Although we are legally required to ask about demographics, such as race and ethnicity, for many of our programs and services. As an organization, we are dedicated to building our cultural competencies so that these conversations are as comfortable and respectful as possible.

Our Commitment to the Community:

- 1 Continually educating ourselves about the diverse community we serve.
- 2 Not limiting your identity to a single checkbox.
- 3 Protecting your confidential information. **We will not share your information with immigration officials.**

How Do You Identify?

☒ Check Any and All Options That Apply

☐ American Indian and Alaska Native

☐ Blackfeet Tribe

☐ Coast Miwok

☐ Nome Eskimo Community

☐ Pomo

☐ Wappo

☐ Other Tribe or Community:

☐ Hawaiian/Other Pacific Islander

☐ Chamorro

☐ Fijian

☐ Guamanian

☐ Hawaiian/Part Hawaiian

☐ Marshallese

☐ Micronesian

☐ Palauan

☐ Samoan

☐ Tongan

☐ Other:

☐ White

☐ German

☐ Polish

☐ Irish

☐ Portuguese

☐ Italian

☐ Romanian

☐ Other: _____

☐ Asian

☐ Bangladesh

☐ Laotian

☐ Bhutanese

☐ Malaysian

☐ Chinese

☐ Nepalese

☐ Filipino

☐ Pakistani

☐ Hmong

☐ Sikkimese

☐ Indian

☐ Sri Lankan

☐ Japanese

☐ Thai

☐ Korean

☐ Vietnamese

☐ Other:

☐ Hispanic/Latinx

☐ Brazilian

☐ Colombian

☐ Cuban

☐ Guatemalan

☐ Mexican, Mexican American, Chicano

☐ Puerto Rican

☐ Salvadoran

☐ Other:

☐ Black or African American

☐ Akan

☐ Amhara

☐ Eritrean

☐ Ethiopian

☐ Haitian

☐ Jamaican

☐ Somali

☐ Yoruba

☐ Zulu

☐ Other:

☐ Middle Eastern North African

☐ Afghan

☐ Algerian

☐ Egyptian

☐ Iranian

☐ Moroccan

☐ Syrian

☐ Other:



YOUR INPUT IS IMPORTANT TO US

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